

## AIC MINES LIMITED

ACN 060 156 452

### OCCUPATIONAL HEALTH & SAFETY POLICY

Note: references to “Company” and “We” are to AIC Mines Limited (AIC) and where applicable, all wholly owned subsidiaries within the Group.

#### Purpose

The purpose of this policy is to set out AIC’s commitment to providing a healthy and safe workplace for all employees, contractors and visitors (together: ‘AIC Personnel’ or ‘Personnel’).

#### Scope

This policy applies to all AIC Personnel and AIC operations.

#### Context

AIC conducts mining, exploration and other heavy industry activities in remote and challenging environments. We recognise and acknowledge the heightened health and safety risk environments in which we operate.

#### Policy

- a) The health and safety of AIC Personnel is our highest priority.
- b) Without exception, we will adhere to and follow all legislative and regulatory requirements within the jurisdictions in which we operate.
- c) We will continuously pursue the improvement of our safety performance and our system(s) of work by leveraging industry best practice in our pursuit of zero harm.
- d) We will engage with our employees, contractors, equipment manufacturers and experts to jointly eliminate, manage and mitigate health and safety risk.
- e) We will ensure a comprehensive Safety Management System is in place, updated and reviewed for our operations inclusive of policies, procedures, standard work instructions and safety metric reporting.
- f) We will instill and embed safety into our values and culture.
- g) We will promote and provide a balanced and healthy lifestyle for our employees to ensure they are fit for work
- h) We will ensure emergency response preparedness and capability at all times and also contribute to regional response capabilities.

#### Related Documents

Code of Conduct

Statement of Values

Sustainability Policy

<b>Issue Date:</b>	22/06/2022
<b>Owner:</b>	EGM – P&S
<b>Approver:</b>	The Board