

AIC MINES LIMITED

ACN 060 156 452

STATEMENT OF VALUES

Our culture is based on responsibility, efficiency and transparency.

Our people are our most valuable asset so keeping our people safe is an integral component of our corporate culture.

These core values guide our people through the decisions of their workday:

- **Safety** - Our first priority is to protect the health and well-being of all our people. We take a proactive approach to health and safety. We strive for continuous improvement in the prevention of occupational injuries and disease. We do not accept unsafe acts or conditions.
- **Responsibility** - We recognise that our work can have an impact on the environment and communities within which we operate. We care about our performance in relation to environmental protection and human rights. We minimise waste in all our activities. We support local community development.
- **Delivery** – We do what we say we will do. We achieve our goals and targets by encouraging excellence, creative thinking and positive change.
- **Transparency** - We value open relationships and communication based on integrity, cooperation, openness and trust, with our people, our stakeholders and the communities in which we operate.